



European company with a Board of Directors and a share capital of €57,206,910
Registered office: 2 rue Berthelot, CS 80141, 92414 Courbevoie Cedex
Registered in Nanterre (RCS No.°329 764 625)

COMBINED GENERAL MEETING – DECEMBER 4, 2024

RESOLUTIONS

Agenda du jour

RESOLUTIONS PRESENTED TO THE ORDINARY GENERAL MEETING

1. *Approval of the annual financial statements for the financial year ended June 30, 2024*
2. *Approval of the consolidated financial statements for the financial year ended June 30, 2024*
3. *Appropriation of net income for the financial year ended June 30, 2024*
4. *Approval of the agreements governed by Articles L. 225-38 et seq. of the French Commercial Code*
5. *Renewal of Christine Hedouis' term of office as Director*
6. *Appointment of Emmanuel Mouchoux, representing Cheyne Capital, as non-voting member of the Board of Directors (Observer)*
7. *Approval of the information on individual corporate officer compensation required by Article L. 22-10-9, paragraph I, of the French Commercial Code for FY 2023-2024*
8. *Approval of the fixed and variable components of total compensation and benefits of all kinds paid in or granted for the financial year ended June 30, 2024 to Pierre Cesarini as Chairman of the Board of Directors*
9. *Approval of the fixed and variable components of total compensation and benefits of all kinds paid in or granted for the financial year ended June 30, 2024 to Marc Goldberg as Chairman of the Board of Directors*
10. *Approval of the fixed and variable components of total compensation and benefits of all kinds paid in or granted for the financial year ended June 30, 2024 to Francis Meston as Chairman of the Board of Directors*
11. *Approval of the fixed and variable components of total compensation and benefits of all kinds paid in or granted for the financial year ended June 30, 2024 to Xavier Rojo as Deputy Chief Executive Officer*
12. *Approval of the fixed and variable components of total compensation and benefits of all kinds paid in or granted for the financial year ended June 30, 2024 to Pierre Cesarini as Chief Executive Officer*

- 13.** *Approval of the fixed and variable components of total compensation and benefits of all kinds paid in or granted for the financial year ended June 30, 2024 to Eric Gareau as Chief Executive Officer*
- 14.** *Approval of the compensation policy for the CEO for FY 2024-2025*
- 15.** *Approval of the compensation policy for the Chair of the Board of Directors for FY 2024-2025*
- 16.** *Approval of the Company's non-executive officer compensation policy for FY 2024-2025*
- 17.** *Determination of the amount of total compensation of directors for FY 2024-2025*
- 18.** *Authorization to be granted to the Board of Directors to trade in the Company's shares*

RESOLUTIONS PRESENTED TO THE EXTRAORDINARY GENERAL MEETING

- 19.** *Delegation of authority to the Board of Directors to reduce the Company's share capital by cancellation of own shares*
- 20.** *Authorization to be given to the Board of Directors, in accordance with the provisions of Articles L. 22-10-60, 1° and L. 225-197-1 of the French Commercial Code, to grant restricted stock units (attribution gratuite d'actions) in the form of performance shares to employees and officers of the Company and its French and foreign affiliates within the meaning of Article L. 225-197-2 of the French Commercial Code, or to certain categories of employees and officers, with shareholders waiving their preferential subscription rights.*
- 21.** *Delegation of authority to the Board of Directors to increase the share capital by issuing shares and equity securities giving access to other equity securities or entitlement to debt securities and/or securities giving access to equity securities, with the cancellation of the preferential subscription right, in favor of a specific category of individuals*
- 22.** *Delegation of authority to the Board of Directors to carry out a capital increase by issuing shares or securities giving access to the capital, reserved for participants in a company stock ownership plan, with cancellation of preferential subscription rights in favor of the latter*
- 23.** *Modification of Article 18 ("Observers") of the Company's Articles of Association to limit the term of office of observers to four (4) years.*
- 24.** *Modification of Article 15 (Deliberations of the Board of Directors) of the Company's Articles of Association to enable the annual and consolidated financial statements and the management report to be adopted by any means of telecommunication and remote transmission*

RESOLUTIONS PRESENTED TO THE ORDINARY GENERAL MEETING

- 25.** *Recognition of the expiration and non-renewal of the appointment of Ernst & Young Audit as Statutory Auditors and appointment of a new Statutory Auditor for a term of six (6) years.*
- 26.** *Recognition of the expiration and non-renewal of the appointment of the Alternate Statutory Auditor*
- 27.** *Powers for formalities*

RESOLUTIONS PRESENTED TO THE ORDINARY GENERAL MEETING

FIRST RESOLUTION (Approval of the annual financial statements for the financial year ended June 30, 2024)

The General Meeting,

voting in accordance with quorum and majority rules for ordinary general meetings,

having reviewed the management report (the “**Management Report**”) and the report on corporate governance (the “**Corporate Governance Report**”) prepared by the Board of Directors of the Company (the “**Board of Directors**”), as well as the statutory auditors' report on the separate parent company annual financial statements,

approves the annual financial statements for the financial year ended June 30, 2024, as presented to it, and the transactions reflected in these financial statements and summarized in these reports, showing a net accounting profit of €115,294,166.42.

approves the absence of expenses and charges referred to in Article 39-4 of the French General Tax Code.

SECOND RESOLUTION (Approval of the consolidated financial statements for the financial year ended June 30, 2024)

The General Meeting,

voting in accordance with quorum and majority rules for ordinary general meetings,

having reviewed the Management Report and the Corporate Governance Report prepared by the Board of Directors, as well as the Statutory Auditors' report on the consolidated financial statements,

approves the consolidated financial statement for the financial year ended June 30, 2024, as presented to it, and the transactions reflected in these financial statements and summarized in these reports, showing a net loss of €11,854,068.38.

THIRD RESOLUTION (Appropriation of net income for the financial year ended June 30, 2024)

The General Meeting,

voting in accordance with quorum and majority rules for ordinary general meetings,

resolves, in accordance with the Board of Directors' proposal, to allocate the full amount of net income for the financial year ended June 30, 2024, i.e. an accounting profit of €115,294,166.42, in to "Retained earnings", which will thus be reduced to an accumulated deficit of €3,576,401.40.

In accordance with Article 243 *bis* of the French General Tax Code, the General Meeting **duly notes** that no dividends have been paid in the past three financial years.

FOURTH RESOLUTION (Approval of the agreements governed by Articles L. 225-38 *et seq.* of the French Commercial Code)

The General Meeting,

voting in accordance with quorum and majority rules for ordinary general meetings,

after having reviewed the Statutory Auditors' special report on agreements governed by Articles L. 225-38 *et seq.* of the French Commercial Code,

approves the conclusions of the statutory auditors' report prepared in accordance with Article L. 225-38 of the French Commercial Code on agreements subject to authorization and the agreements presented therein.

FIFTH RESOLUTION (Renewal of the term of office of Christine Hedouis)

The General Meeting,

voting in accordance with quorum and majority rules for ordinary general meetings,

duly noting that the term of office as Director of Christine Hedouis expires on this day,

resolves to renew her appointment for the term of office provided for in the Articles of Association of four (4) years, expiring at the close of the Annual General Meeting to be called in 2028 to approve the financial statements for the year ending June 30, 2028.

SIXTH RESOLUTION (Appointment of Emmanuel Mouchoux, representing Cheyne Capital, as Observer)

The General Meeting,

voting in accordance with quorum and majority rules for ordinary general meetings,

resolves to appoint Mr. Emmanuel Mouchoux, representative of Cheyne Capital, as Observer for the term of four (4) years provided for in the Articles of Association, subject to the adoption of the following twenty-third resolution relating to the modification of the term of office of Observer, which will expire at the close of the Annual General Meeting to be called in 2028 to approve the financial statements for the year ending June 30, 2028.

SEVENTH RESOLUTION (Approval of the information on individual corporate officer compensation required by Article L. 22-10-9, paragraph I, of the French Commercial Code for FY 2023-2024)

The General Meeting,

voting in accordance with quorum and majority rules for ordinary general meetings,

having read Chapter 3 of the Company's FY 2023-2024 Universal Registration Document, which constitutes the Corporate Governance Report referred to in the last paragraph of Article L. 225-37 of the French Commercial Code,

approves, in accordance with Article L. 22-10-34, I of the French Commercial Code, the information referred to in Article L. 22-10-9, I of the French Commercial Code presented therein.

EIGHTH RESOLUTION (Approval of fixed and variable components of total compensation and benefits of all kinds paid in or granted for the financial year ended June 30, 2024 to Pierre Cesarini, Chairman of the Board of Directors)

The General Meeting,

voting in accordance with quorum and majority rules for ordinary general meetings,

having read Chapter 3 of the FY 2023-2024 Universal Registration Document, which contains the Corporate Governance Report referred to in Article L. 225-37 of the French Commercial Code,

approves, in accordance with Article L. 22-10-34, II of the French Commercial Code, the fixed, variable and exceptional components of total compensation and benefits of all kinds paid in or granted

for the financial year ended June 30, 2024 to the Chairman of the Board of Directors as presented in accordance with Article L. 22-10-9 of said code.

NINTH RESOLUTION (Approval of fixed and variable components of total compensation and benefits of all kinds paid or granted to Marc Goldberg, Chairman of the Board of Directors, in respect of the financial year ended June 30, 2024)

The General Meeting,

voting in accordance with quorum and majority rules for ordinary general meetings,

having read Chapter 3 of the FY 2023-2024 Universal Registration Document, which contains the Corporate Governance Report referred to in Article L. 225-37 of the French Commercial Code,

approves, in accordance with Article L. 22-10-34, II of the French Commercial Code, the fixed, variable and exceptional components of total compensation and benefits of all kinds paid in or granted for the financial year ended June 30, 2024 to the Chairman of the Board of Directors as presented in accordance with Article L. 22-10-9 of said code.

TENTH RESOLUTION (Approval of fixed and variable components of total compensation and benefits of all kinds paid in or granted for the financial year ended June 30, 2024 to Francis Meston, Chairman of the Board of Directors)

The General Meeting,

voting in accordance with quorum and majority rules for ordinary general meetings,

having read Chapter 3 of the FY 2023-2024 Universal Registration Document, which contains the Corporate Governance Report referred to in Article L. 225-37 of the French Commercial Code,

approves, in accordance with Article L. 22-10-34, II of the French Commercial Code, the fixed, variable and exceptional components of total compensation and benefits of all kinds paid in or granted for the financial year ended June 30, 2024 to the Chairman of the Board of Directors as presented in accordance with Article L. 22-10-9 of said code.

ELEVENTH RESOLUTION (- Approval of fixed and variable components of total compensation and benefits of all kinds paid in or granted for the financial year ended June 30, 2024 to Xavier Rojo, the Deputy CEO)

The General Meeting,

voting in accordance with quorum and majority rules for ordinary general meetings,

having read Chapter 3 of the FY 2023-2024 Universal Registration Document, which contains the Corporate Governance Report referred to in Article L. 225-37 of the French Commercial Code,

approves, in accordance with Article L. 22-10-34, II of the French Commercial Code, the fixed, variable and exceptional components of total compensation and benefits of all kinds paid in or granted for the financial year ended June 30, 2024 to the Deputy CEO as presented in article L. 22-10-9 of said code.

TWELFTH RESOLUTION (Approval of fixed and variable components of total compensation and benefits of all kinds paid in or granted for the financial year ended June 30, 2024 to Pierre Cesarini, Chief Executive Officer)

The General Meeting,

voting in accordance with quorum and majority rules for ordinary general meetings,

having read Chapter 3 of the FY 2023-2024 Universal Registration Document, which contains the Corporate Governance Report referred to in Article L. 225-37 of the French Commercial Code,

approves, in accordance with Article L. 22-10-34, II of the French Commercial Code, the fixed, variable and exceptional components of total compensation and benefits of all kinds paid in or granted for the fiscal year ended June 30, 2024 to the Chief Executive Office as presented in Article L. 22-10-9 of said code.

THIRTEENTH RESOLUTION (Approval of fixed and variable components of total compensation and benefits of all kinds paid in or granted for the financial year ended June 30, 2024 to the Chief Executive Officer, Eric Gareau)

The General Meeting,

voting in accordance with quorum and majority rules for ordinary general meetings,

having read Chapter 3 of the FY 2023-2024 Universal Registration Document, which contains the Corporate Governance Report referred to in Article L. 225-37 of the French Commercial Code,

approves, in accordance with Article L. 22-10-34-II of the French Commercial Code, the fixed, variable and exceptional components of total compensation and benefits of all kinds paid in or granted for the financial year ended June 30, 2024 to the Chief Executive Office as presented in Article L. 22-10-9 of said code and the resulting adjustment to the FY 2023-2024 compensation policy for the Chief Executive Officer.

FOURTEENTH RESOLUTION (Approval of the compensation policy for the CEO for FY 2024-2025)

The General Meeting,

voting in accordance with quorum and majority rules for ordinary general meetings,

having read Chapter 3 of the FY 2023-2024 Universal Registration Document, which contains the Corporate Governance Report referred to in Article L. 225-37 of the French Commercial Code,

approves, in accordance with Article L. 22-10-8 II of the French Commercial Code, the Company's FY 2024-2025 compensation policy for the Company's Chief Executive Officer, as presented in the Corporate Governance Report.

FIFTEENTH RESOLUTION (Approval of the compensation policy for the Chair of the Board of Directors for FY 2024-2025)

The General Meeting,

voting in accordance with quorum and majority rules for ordinary general meetings,

having read Chapter 3 of the FY 2023-2024 Universal Registration Document, which contains the Corporate Governance Report referred to in Article L. 225-37 of the French Commercial Code,

approves, in accordance with Article L. 225-37-2, II of the French Commercial Code, the FY 2024-2025 compensation policy for the Chairman of the Company's Board of Directors, as described in the

Corporate Governance Report.

SIXTEENTH RESOLUTION (Approval of the compensation policy for the Company's non-executive officers for FY 2024-2025)

The General Meeting,

voting in accordance with quorum and majority rules for ordinary general meetings,

having read Chapter 3 of the FY 2023-2024 Universal Registration Document, which contains the Corporate Governance Report referred to in Article L. 225-37 of the French Commercial Code,

approves, in accordance with Article L. 22-10-8 II of the French Commercial Code, the Company's FY 2024-2025 compensation policy for the Company's non-executive officers, as presented in the Corporate Governance Report.

SEVENTEENTH RESOLUTION (Determination of total annual compensation for directors for FY 2024-2025))

The General Meeting,

voting in accordance with quorum and majority rules for ordinary general meetings,

having read Chapter 3 of the FY 2023-2024 Universal Registration Document, which contains the Corporate Governance Report referred to in Article L. 225-37 of the French Commercial Code,

decides to set, as from the FY 2024-2025, the maximum annual compensation provided for in Article L. 225-45 of the French Commercial Code to be allocated to the directors as members of the Board, at €605,000, and this until otherwise decided.

EIGHTEENTH RESOLUTION (Authorization to be granted to the Board of Directors to trade in the Company's shares)

The General Meeting,

voting in accordance with quorum and majority rules for ordinary general meetings,

having considered the Board of Directors' report,

in accordance with the provisions of Articles L. 225-206 *et seq.* and L. 22-10-62 *et seq.* of the French Commercial Code, the provisions of Articles 241-1 to 241-7 of the General Regulations of the French Financial Market Authority (*Autorité des Marchés Financiers* or "**AMF**") and the provisions of European Regulation (EU) No. 596/2014 of April 16, 2014 on market abuse,

authorizes the Board of Directors, with the power of sub-delegation to the CEO or the Deputy CEO, to buy or sell shares of the Company as part of a share buyback program;

resolves that this authorization is intended for the purpose of:

- **maintaining** an orderly market in the company's shares under a liquidity contract entered into with an investment services provider that complies with the conduct of business rules recognized by the AMF,
- implementation of any Company stock option plan governed by the provisions of Articles L. 225-177 *et seq.* of the French Commercial Code, or any similar plan whose purpose is compatible with applicable laws and regulations,
- grants or sales of shares to employees and/or corporate officers of the Company or affiliated

companies, under the terms and according to the methods provided by law, and notably with respect to the French statutory profit-sharing scheme,

- the retention of shares and their subsequent remittance in payment or exchange for future acquisitions, mergers, demergers or contribution transactions, occurring at the level of the Company or, where allowed by applicable regulation, of the companies that it controls;
- their use in any transaction to hedge the Company's commitments involving financial instruments notably covering changes in the Company's share price;
- remittance of shares pursuant to the exercise of rights attached to securities granting access, immediately or in the future, by redemption, conversion, exchange, presentation of a warrant or any other form of granting Company shares, and the execution of all hedging transactions relating to the issue of such securities, under the terms stipulated by the market authorities and at the times the Board of Directors sees fit;
- the cancellation of some or all of the shares through a share capital reduction (notably for the purpose of optimizing cash management, return on equity or earnings per share);
- the implementation of any market practice accepted or that may be accepted by the AMF and, more generally, carrying out of any transaction complying with prevailing regulations.

duly notes that the maximum number of shares that may be bought back by the Company under this resolution may not exceed 5% of the shares comprising the Company's share capital at any time, this percentage being adjusted for transactions impacting the share capital and performed after this General Meeting, it being specified that when shares are repurchased in connection with a liquidity agreement, the number of shares taken into account in calculating the above 5% limit will be the number of shares purchased minus the number of shares resold during the authorization period;

resolves that, in accordance with the law, the number of shares that may be purchased by the Company with a view to their retention and subsequent remittance in payment or exchange in connection with an acquisition, merger, demerger or contribution, may not exceed 5 % of its share capital;

resolves that these transactions may be carried out at any time, including, within the limits provided for by applicable regulations, during periods of public tender offers for the Company's shares;

decides that the maximum purchase price per share shall not exceed €10 (excluding acquisition costs), subject to adjustments to take into account the impact of new corporate actions by the Company, and notably in the event of a change in the par value of the share, a share capital increase by capitalizing reserves, a restricted stock unit award (*attribution gratuite d'actions*), a stock split or reverse stock split, a distribution of reserves or any other assets, a share capital redemption, or any other transaction impacting the share capital, within the limit of a maximum amount which may be paid by the Company in connection with this authorization equal to €20,000,000.

delegates to the Board of Directors, in the event of a change in the par value of the share, a share capital increase by capitalizing reserves, a free share grant, a stock split or reverse stock split, a distribution of reserves or any other assets, a share capital redemption, or any other transaction impacting the share capital, the power to adjust the above purchase price to take account the impact of such transactions on the value of the shares.

grants full powers to the Board of Directors, with the power of sub-delegation to the CEO or the Deputy CEO, to:

- assess the appropriateness of launching a share buyback program;
- determine the terms and conditions of the share buyback program, including in particular the price of the shares purchased within the limits set by this decision of the General Meeting;
- carry out by any means the acquisition, sale or transfer of these shares and place all orders on the stock exchange;
- enter into all agreements, liquidity agreements option contracts, submit all declarations to the

Autorité des Marchés Financiers (AMF) and any other such entity;

- allocate or reallocate the shares thus acquired to the various objectives defined under the conditions provided for in this decision of the General Meeting;
- prepare and publish the official notice announcing the implementation of the share buyback program; and
- more generally, do all that is useful or necessary to execute and implement this decision;

resolves that this authorization is granted for a maximum period of eighteen (18) months as from the date of this General Meeting;

duly notes that this authorization supersedes and cancels, for the unused portion, as applicable, any prior delegation of authority having the same purpose.

RESOLUTIONS PRESENTED TO THE EXTRAORDINARY GENERAL MEETING

NINETEENTH RESOLUTION (*Authorization to be granted to the Board of Directors to reduce the Company's share capital by cancellation of own shares*)

The General Meeting,

voting in accordance with quorum and majority rules for extraordinary general meetings,

after considering the (i) Board of Directors' report and (ii) the statutory auditors' special report,

subject to adoption of the above 18th resolution,

and in accordance with the provisions of Articles L. 22-10-62 *et seq.* and L. 225-213 of the French Commercial Code,

delegates to the Board of Directors, with the power of sub-delegation to the extent authorized by law and the Articles of Association, its power to decide to cancel, on one or more occasions, within the limit of 10 % of the Company's share capital per twenty-four (24) month period, all or part of the shares acquired and own shares held by the Company and to reduce the share capital by the corresponding amount, it being recalled that this percentage applies to the share capital amount adjusted for transactions impacting the share capital and performed after this General Meeting;

resolves that the difference between the purchase price of the shares over their par value shall be deducted from the "share premium" account or any other available reserves, including the legal reserve, on condition that this latter reserve does not fall below 10% of the Company's share capital following the reduction in capital;

confers full powers to the Board of Directors, which the latter may further delegate, in order to reduce the share capital, approve the definitive amount of the share capital reduction, set the terms and conditions, record completion thereof, allocate the difference between the carrying value of the canceled shares and their par value to available reserves or additional paid-in capital, complete all measures and formalities to record the completion of the capital reduction(s) that may be undertaken by virtue of the authorization and amend the articles of association of the Company in consequence, allocating the portion of the legal reserve becoming available as a result of the capital reduction, making all declarations to the AMF (*Autorité des Marchés Financiers*), fulfilling all other formalities and, in general, doing all that may be necessary;

resolves that these transactions may be carried out at any time, including, within the limits provided for by applicable regulations, during periods of public tender offers for the Company's shares;

resolves that this authorization will be valid for a period of eighteen (18) months as from the date of this general meeting;

duly notes that this delegation of authority supersedes and cancels, for the unused portion, as applicable, any prior delegation of authority having the same purpose;

TWENTIETH RESOLUTION (Authorization to be given to the Board of Directors, in accordance with the provisions of Articles L. 22-10-60, 1° and L. 225-197-1 of the French Commercial Code, to grant performance shares to employees and officers of the Company and its French and foreign affiliates within the meaning of Article L.225-197-2 of said Code, or to certain categories of employees and officers, with shareholders waiving their preferential subscription rights)

The General Meeting,

voting in accordance with quorum and majority rules for extraordinary general meetings,

having considered (i) the report of the Board of Directors and (ii) the Statutory Auditors' special report, in accordance with the provisions of Articles L. 22-10-59, L. 22-10-60 and L. 225-197-1 *et seq.* of the French Commercial Code:

authorizes the Board of Directors to grant existing or future shares in the Company without consideration, on one or more occasions, to employees and officers of the Company and its French and foreign affiliates within the meaning of Article L. 225-197-2 of the French Commercial Code, or to certain categories of such employees and officers, in accordance with Articles L. 225-197-1 to L. 225-197-5 and L. 22-10-59 of the French Commercial Code and Article L. 22-10-60 of the French Commercial Code;

resolves that the total number of new or existing performance shares granted for no consideration under this authorization may not exceed 5% of the total number of shares comprising the Company's share capital for the duration of the authorization (including any grants made under this resolution), it being specified that the total number of shares referred to above will be determined each time this authorization is used by the Board of Directors, in relation to the share capital existing at that date;

resolves that the Board of Directors will set the criteria for the granting of these shares, and will determine the list or categories of beneficiaries and the number of shares granted to each, within the limits set out in the above criteria for the granting of these performance shares based on serious and demanding criteria and in accordance with the FY 2024-2025 ex-ante policy submitted to the Annual General Meeting for approval;

notes that, in accordance with Article L. 22-10-60 of the French Commercial Code, in a company whose shares are admitted to trading on a regulated market, shares may be granted to the Chairman of the Board of Directors, the Chief Executive Officer and the Deputy Chief Executive Officers, pursuant to the first and second paragraphs of II of Article L. 225-197-1 if the company grants restricted stock units (*attribution gratuite d'actions* or free shares) to all its employees and to at least 90% of the employees of its subsidiaries within the meaning of Article L. 233-1 and Article L. 210-3, as provided by Articles L. 225-197-1 to L. 225-197-5 and L. 22-10-59.

resolves that these performance shares will become fully vested on the basis of conditions of presence and performance in accordance with the ex-ante policy for FY 2024-2025 submitted for approval at the General Meeting;

duly notes that if any grants are made to the corporate officers referred to in Article L. 225-197-1 II, paragraphs 1 and 2 of the French Commercial Code, such grants must comply with the provisions of Article L. 22-10-60 of the French Commercial Code;

resolves that all performance shares granted will be fully vested at the end of a minimum period of two (2) years (the "**Vesting Period**"), it being specified that the Board of Directors may decide at the time of grant (i) to extend the Vesting Period and/or (ii) to introduce a lockup obligation to retain a percentage of the shares, in accordance with legal and regulatory provisions, which the beneficiary will be required to hold in registered form until he or she ceases to hold office;

resolves that in the cases of disability of the beneficiary falling under the second and third categories provided for in Article L.341-4 of the French Social Security Code (*Code de la Sécurité Sociale*), or equivalent provisions in other countries, including in the event of the occurrence of such disability during the vesting period, the shares may be definitively granted before the end of the vesting period and shall be freely transferable upon their delivery;

resolves that this authorization automatically constitutes waiver by operation of law by the shareholders of their preferential subscription right to the shares that would be issued by virtue of this resolution in favor of the beneficiaries;

resolves to authorize the Board of Directors to take any measures it deems appropriate to protect the rights of beneficiaries of performance share grants during the vesting period; and

duly notes that in the event of an award of new performance shares, this authorization will entail, as and when the said shares become fully vested, a capital increase by capitalization of reserves, profits or additional paid-in capital in favor of the beneficiary of said performance shares and a corresponding waiver by the shareholders of their preferential subscription rights with respect to the said shares in favor of the performance share beneficiary.

The General Meeting **grants** full powers to the Board of Directors, with the power of sub-delegation in accordance with applicable laws and regulations, to implement this authorization, in accordance with the conditions described above and within the limits authorized by the laws in force, and in particular to:

- determine whether the performance shares granted represent shares to be issued and/or existing shares, and to modify its choice before the definitive allotment of said shares;
- provide, as applicable, for the possibility of deferring the dates for the definitive allotment of the performance shares;
- set the conditions and, if necessary, the criteria for granting shares, in particular the length of the vesting period and, as applicable, the length of the holding period required of each beneficiary;
- record the vesting dates and the dates from which the performance shares may be freely transferred;
- make any adjustments to the number of restricted stock units granted during the vesting period that may be necessary to preserve the rights of beneficiaries, it being specified that performance shares granted in application of these adjustments will be deemed to have been granted on the same day as the shares initially granted;
- in the event of the issue of new performance shares, deduct, where appropriate, from the reserves, profits or issue premiums, the sums required to pay up the shares, record the completion of the capital increases carried out pursuant to this authorization, and make the corresponding amendments to the articles of association;
- take all useful measures and conclude all agreements to properly complete the proposed issues; and more generally,
- carry out all formalities required for the issue, listing and financial servicing of the securities issued pursuant to this resolution and do all that is useful and necessary under the laws and regulations in force.

This authorization is granted for a period that may not exceed thirteen (13) months from the date of this General Meeting.

TWENTY-FIRST RESOLUTION *(Delegation of authority to be given to the Board of Directors to increase the share capital by issuing shares and equity securities giving access to other equity securities or entitlement to debt securities and/or securities giving access to the equity securities, with the cancellation of the preferential subscription right, in favor of a specific category of individuals)*

The General Meeting, voting in accordance with quorum and majority rules for extraordinary general meetings,

after considering the (i) Board of Directors' report and (ii) the statutory auditors' special report,

in accordance with Articles L. 225-129 *et seq.*, L. 225-135, L. 225-138, L. 228-91 *et seq.* and L. 22-10-49 *et seq.* of the French Commercial Code,

delegates to the Board of Directors, with the power of sub-delegation to the extent authorized by law and the articles of association, its power to carry out, on one or more occasions, in proportions and at such times of its choosing, in euros or any other currency or units of account established by reference to several currencies, capital increases by issuing shares without preferential subscription rights or equity securities giving access to other equity securities or entitlement to debt securities and/or securities (including notably all debt securities) giving access to the equity securities of the Company which may be paid for in cash, notably by offset against certain, due and payable claims upon subscription;

resolves that the maximum nominal amount of capital increases that may be carried out, immediately and/or in the future, pursuant to this delegation of authority is set at €2,000,000 (or the equivalent value of such amount in the event of an issue in another authorized currency), which may not exceed two percent (2%) of the share capital;

resolves that the maximum nominal amount of debt securities that may be issued under this authorization is €2,000,000 (or the equivalent value of such amount in the event of an issue in another currency);

resolves to cancel shareholders' preferential subscription rights to securities that may be issued in application of this authorization and to reserve the securities to be issued in application of this resolution to a list of beneficiaries selected by the Board of Directors, with the power of sub-delegation, from the following categories of beneficiaries:

- any person having the status, or whose principal shareholder has the status, of employee or corporate officer of the Company or a related company within the meaning of Article L. 225-180 of the French Commercial Code, at the date of issue of shares or securities granting access to the Company's share capital.

duly notes shall that this delegation of authority automatically constitutes a waiver by operation of law of shareholders' preferential subscription rights to the Company's ordinary shares to which they would be entitled based on these securities issued under this delegation.

resolves that if applications for shares should fail to account for the entire issue, the Board of Directors may make use, in the order of its choice, of one of the following options:

- limit the issue to the amount of applications received, provided that these amount to at least three quarters of the issue initially decided,
- freely allocate all or part of the offering not taken up to beneficiaries of its choice, and
- offer to the public, on the French or international market, all or part of the securities not taken up;

resolves that these transactions may be carried out at any time, including, within the limits provided for by applicable regulations, during periods of public tender offers for the Company's shares;

resolves that the Board of Directors will have full powers to use the present delegation of authority, with the option to sub-delegate such powers, within the limits and under the conditions referred to above, in order to, in particular:

- establish, within the category defined above, the list of beneficiaries who may subscribe for the securities issued and the number of securities granted to each, within the limits mentioned above;
- set the amount of the issue(s) which may be carried out pursuant to this delegation of authority, and notably determine the issue price, dates, the timetable, the procedures and conditions for subscription, payment, delivery and dividend rights and the date of record for the securities in accordance with the provisions of Articles L. 225-138-II of the French Commercial Code, whereby the issue price must at least equal the volume-weighted average price during the twenty (20) trading days preceding the date on which the price is set, reduced if appropriate by a maximum discount of 10%;
- set the terms for exercising any rights attached to shares or to securities giving access to the capital, determine the terms, where applicable, for the exercise of rights, notably the terms for the exercise of conversion, exchange and redemption rights, including by delivery of Company assets such as shares or securities already issued by the Company; and, during the term of the securities concerned, amend the terms referred to above, in compliance with applicable formalities;

- receive subscription orders and the corresponding payments, record completion of capital increases to reflect the amount of shares actually subscribed and amend the articles of association in consequence;
- at its sole discretion, offset share issue costs against the related premiums and deduct from these issue premiums the amounts necessary to bring the legal reserve to one-tenth of the new share capital after each share capital increase;
- enter into any agreement for the purpose of ensuring the success of any issue, to carry out on one or more occasions, in proportions and at such times it considers appropriate, in France and/or, as applicable, in other countries, the aforementioned issues;
- set and make all adjustments for the purpose of taking into account the impact of transactions in the Company's share capital, notably a change in the share's par value, a share capital increase by capitalizing reserves, a grant of restricted share units (*attribution gratuite d'actions* or free shares), a stock split or reverse split, a distribution of reserves or any other assets, a share capital redemption or any other transaction impacting equity and set the terms enabling the preservation, where applicable, of the rights of holders of securities granting access to the share capital,
- furthermore, in the event of an issue of debt securities giving access to the share capital of the Company, decide on whether such issues will be subordinated or not, set their interest rates and the conditions of payment of the interest, their duration that can be limited or unlimited, their fixed or variable redemption price with or without premium, the methods of redemption according, in particular, to market conditions and the conditions under which these securities shall give the right to shares of Company; and
- and, in general, take all measures and performing all formalities useful for the issue, the listing of the securities and the agency agreement for the servicing of securities issued under this authority as well as for the exercise of rights attached to the securities;

resolves that this delegation of authority will be valid for a period of eighteen (18) months as from the date of this general meeting;

duly notes that this delegation of authority supersedes and cancels, for the unused portion, as applicable, any prior delegation of authority having the same purpose;

duly notes that, if the Board of Directors uses the delegation of authority granted under this resolution, it will report to the next ordinary general meeting, as required by laws and regulations, on the uses made of authorizations granted herein.

TWENTY-SECOND RESOLUTION (*Delegation of authority to the Board of Directors to carry out a capital increase by issuing shares or securities giving access to the capital, reserved for participants in a company stock ownership plan, with cancellation of preferential subscription rights in favor of the latter*)

The General Meeting,

voting in accordance with quorum and majority rules for extraordinary general meetings,

after considering the (i) Board of Directors' report and (ii) the statutory auditors' special report,

in accordance with the provisions of Articles L. 225-129-2, L. 225-129-6, L. 225-138-1 and L. 22-10-49 *et seq.* of the French Commercial Code, and Articles L. 3332-18 to L. 3332-24 of the French Labor Code,

delegates to the Board of Directors, with the power of sub-delegation to the extent authorized by law and the articles of association, its authority to decide and carry out, at its sole discretion, in the proportions and at the times it sees fit, one or more share capital increases by issuing, for valuable or no consideration, ordinary shares and securities granting access, immediately or in the future, to the Company's share capital, up to a maximum of 1% of the share capital existing on the date of the

Board of Directors meeting called to decide on the issue, it being specified that this resolution may be used to implement leveraged schemes;

resolves that the beneficiaries of the share capital increases referred to in this delegation will be the participants in a company or group savings plan set up by the Company or French and non-French companies related to it within the meaning of Article L. 225-180 of the French Commercial Code and Article L. 3344-1 of the French Labor Code, and that satisfy, in addition, any conditions set by the Board of Directors;

resolves that subscriptions may be paid for in cash, notably by offset against liquid and due claims or by capitalization of reserves, profits and share premiums in the event of the grant of restricted share units (*attribution gratuite d'actions*) or other securities granting access to the share capital in respect of the discount and/or employer contribution;

resolves to cancel in favor of the aforementioned beneficiaries, shareholders' preferential subscription rights to the shares and securities to be issued pursuant to this resolution;

duly notes, as necessary, that this delegation automatically entails the waiver by shareholders, in favor of holders of securities granting access to the Company's share capital issued pursuant to this resolution, of their preferential subscription rights to the shares to which these securities will grant entitlement;

resolves that the Board of Directors may grant to the above beneficiaries, in accordance with Article L. 3332-21 of the French Labor Code, free shares or securities granting access, immediately or in the future, to the Company's share capital, in respect of the employer contribution potentially payable under the savings plans' rules or in respect of the discount, provided that the inclusion of the pecuniary equivalent, valued at the subscription price, does not lead to legal or regulatory limits being exceeded and with the stipulation that shareholders waive their rights to the shares and securities, including to the portion of reserves, profits and share premiums (or other amounts that may be capitalized) capitalized in this context;

resolves that:

- in the case of a capital increase for consideration, the subscription price of shares may not exceed the average listed price over the twenty (20) trading days preceding the Board of Directors' decision setting the subscription opening date, nor be lower than this average by more than 30 %, in accordance with Article L. 3332-19 of the French Labor Code,
- the features of the issues of other securities conferring access to the Company's capital shall be decided by the Board of Directors in accordance with requirements prescribed by regulation,
- the Board of Directors will have full powers, with the power of sub-delegation to the extent authorized by law and the articles of association, to implement this delegation, and notably for the purpose of, but not limited to:
 - o deciding and setting the terms of issue and the free grant of shares or securities granting access to the share capital, in application of the authorization conferred above, as well as, where applicable, postponing the issue or free grant;
 - o setting the terms, conditions and methods, including the dates, of issues;
 - o determine the conditions, and in particular the length of service to qualify as beneficiaries of the capital increases;
 - o determining the number and characteristics of securities that will be issued pursuant to this resolution;
 - o setting the date of record for entitlement to dividends, that may be retroactive, of securities issued pursuant to this resolution;
 - o setting the terms whereby the Company may, where applicable, buy back or exchange the securities issued pursuant to this resolution;

- suspending, where applicable, the exercise of the right to receive shares of the Company attached to securities in accordance with prevailing regulations;
- setting the terms pursuant to which, where applicable, the rights of holders of securities will be preserved in accordance with prevailing regulations and the terms and conditions of said securities;
- amending, where applicable, the terms and conditions of the securities issued pursuant to this regulation, during the life of the relevant securities and in accordance with applicable formalities;
- making all deductions and offsets against issue premiums, including share issue costs; and, more broadly, taking all useful measures, entering into all agreements, obtaining all authorizations, performing all formalities and doing everything necessary to ensure the completion or postponement of the proposed transactions and notably recording the completion of the share capital increase or increases resulting immediately or in the future from issues performed pursuant to this delegation, amending the articles of association accordingly and seeking the admission to trading of the securities issued pursuant to this resolution wherever it sees fit.

resolves that this delegation of authority is granted to the Board of Directors for a maximum period of twenty-six (26) months as from the date of this General Meeting;

duly notes that this delegation of authority supersedes and cancels, for the unused portion, as applicable, any prior delegation of authority having the same purpose.

TWENTY-THIRD RESOLUTION (Amendment of Article 18 ("Observers") of the Company's Articles of Association to limit the term of office of non-voting observers to four (4) years))

The General Meeting, voting in accordance with quorum and majority rules for extraordinary general meetings,

having considered the Board of Directors' report,

in accordance with the provisions of Articles L. 229-7, L. 225-19 and L. 225-23 of the French Commercial Code,

resolves to modify the second paragraph of Article 18 of the Company's Articles of Association, "Observers" as follows, to limit the term of office of Directors to four (4) years:

"Their term of office is four (4) years. This term expires at the end of the Ordinary General Meeting of the shareholders held to approve the financial statements for the financial year then ended and held in the year during which the term of office of the observer(s) expires. "

TWENTY-FOURTH RESOLUTION (Amendment of Article 15 - Deliberations of the Board of Directors of the Company's Articles of Association to enable the annual and consolidated financial statements and the management report to be adopted by any means of telecommunication and remote transmission)

The General Meeting, voting in accordance with quorum and majority rules for extraordinary general meetings,

having considered the Board of Directors' report,

in accordance with the provisions of Article L. 225-37 of the French Commercial Code,

resolves to amend the seventh paragraph of Article 15 of the Company's Articles of Association, "Deliberations of the Board of Directors", as follows, to enable the annual and consolidated financial

statements and the management report to be adopted by any means of telecommunication and teletransmission:

“In accordance with the provisions of the law and regulations, the rules of procedure of the Board may stipulate that, for the purposes of calculating the quorum and majority, directors who participate in meetings by means of videoconferencing, telecommunications or another form of remote communications are deemed present.

RESOLUTIONS PRESENTED TO THE ORDINARY GENERAL MEETING

TWENTY-FIFTH RESOLUTION (*Recognition of the expiration and non-renewal of the appointment of Ernst & Young Audit as Statutory Auditors and appointment of a new Statutory Auditor for a term of six (6) years.*)

The General Meeting, voting in accordance with quorum and majority rules for Ordinary General Meetings,

having considered the Board of Directors' report and the confirmation of BDO Paris' registration on the national list of statutory auditors, and the statutory auditor's engagement letter

duly notes that the term of office of Ernst & Young Audit has expired and has not been renewed,

resolves to appoint as statutory auditor of the Company for a term of six (6) financial years commencing with the financial year beginning July 1, 2024 and ending at the close of the General Meeting called to approve the financial statements for the financial year ending June 30, 2030:

BDO Paris, BDO Paris, a French simplified joint stock company (*société par actions simplifiée*) having its registered office at 43-47, avenue de la Grande Armée, 75116 Paris, registered with the Paris Trade and Companies (No. 480 307 131), registered statutory auditor “the **Statutory Auditor**”).

The Statutory Auditor has previously declared that it is not subject to any of the disqualifying conditions set out in Article L.822-11 of the French Commercial Code, and that they meet all the legal and regulatory requirements for the performance of their duties.

TWENTY-SIXTH RESOLUTION (*Recognition of the expiration and non-renewal of the appointment of the Alternate Statutory Auditor*)

The General Meeting, voting in accordance with quorum and majority rules for Ordinary General Meetings,

after noting that the alternate auditor was appointed on November 30, 2016 for a period of six (6) financial years ending at the close of the general meeting called to approve the financial statements for the year ending June 30, 2022,

duly notes that the term of Pierre Larroze has expired and has not been renewed,

TWENTY-SEVENTH RESOLUTION (*Powers for formalities*)

The General Meeting,

grants all powers to the bearer of an original, a copy or an extract of the present minutes for the purpose of fulfilling legal and other formalities.